

Personal Information:

Name: Firas Ali Shatnawi.

Date and Place of Birth: 2 / 7 / 1968,
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Education:

- **M.A.Sc. Occupational Health,**
2001.
- **Bachelor Degree in Environmental &Occupational Health,** 1991.
(Faculty of Medicine, Public Health,
Jordan University of Science & Technology).

Training Courses

- ISSA Academy workshop on prevention of occupational risks,2019.
- Environmental Management Systems / Lead Auditor/LRQA ISO 14001:
2015/2017.
- Certified Occupational Safety Manager (IASP) / International Association
of Safety Professionals (2016).
- Safety Inspection Technician-Construction (IASP) / International
Association of Safety Professionals (2016).
- HABC Level 3 Award in Supervising Food Safety in Catering
(QCF)/Highfield Awarding Body for Compliance/2015.

- British NEBOSH course in occupational safety and health / two weeks / 2012.
- Methodology for the reduction and prevention of occupational accidents and injuries / International Labor Organization (ILO)/ Turin / Italy / 2011.
- Occupational Safety and Health Management Systems / Lead Auditor / LRQA OHSAS 18001: 2007/2009.
- Occupational Safety and Health Inspection Systems / International Labor Organization (ILO) / Turin - Italy / 2008.
- Development of a national program on occupational safety and health International Labor Organization (ILO) / Turin / Italy / 2006.
- Occupational Safety and Health in the Agricultural Sector / International Labor Organization (ILO) / Turin - Italy / 2006.
- Developing Occupational Safety and Health Policies / Japan International Cooperation Agency (JICA) / Japan / 2004

Experience:

Freelance advisor and trainer since October 2021.

i. Jordanian Social Security Corporation

1. Adviser to the Director General of Social Insurance/ 2021.
2. Director of Work Injuries and Occupational Safety Department / 2015 -2020.
3. Director of Occupational Safety Directorate / 2011-2015.
4. Work Injurie & Occupational Safety Specialist, 1993-2010.

ii. Training

- o Winning Distinguished Arab Trainer Award 2022/ by Arab Union Trainers.
- o Certified trainer The National Examination Board in Occupational Safety and Health (NEBOSH).
- o Certified trainer The Institution of Occupational Safety and Health (IOSH).
- o Authorized Trainer from International Association of Safety Professionals (IASP)/USA.
- o License to practice the Profession Vocational Trainer from Quality control and accreditation center & Technical and Vocational Education and Training Council, Jordan,2016.
- o Certified Occupational Safety and Health Trainer, Arab Trainers Union,2015.
- o Certified Occupational Safety and Health Trainer, Jordanian Trainer Association,2015.

Achievements & Participation:

a) Social Security Corporation Level

- Manager of the Project “Support to Sustainable Reform of Social Work Injury Insurance in Jordan” in cooperation with the European Union (EU), amount of 1.5 million EUR, 18 months, 2020.
- Manager of Project “Technical Assistance to Assess the Existing National Work Injury Insurance in Jordan and the Procedures for Enforcing Occupational Safety and Health Standards” in the Hashemite Kingdom of Jordan in cooperation with the European Union (EU), amount of 300000 EUR, 6 months, 2017.
- Project Manager “doubling the coverage of the survey and inspection of occupational safety and health requirements and standards” within the work plan of the Jordanian government priorities (2019-2020).
- Developing of occupational injury and occupational diseases treatment, procedures & mechanisms to cover work injuries directly through Social Security by contracting with services, hospitals and medical bodies 2019.
- Establishing Work Injury and Occupational Safety Department at SSC, Developing Organizational chart & responsibilities and duties.
- Team Leader of the National Strategy of Occupational Safety and Health in the Jordanian Social Security (2019-2020)/ 2019.
- Member of panel of judges of Occupational Safety & Health Award – given by Social Security (2007-2020).
- Leading of Auditing Team of Occupational Safety & Health Award – given by Social Security (2007- 2015).
- Formulating Criteria of Occupational Safety and Health Excellence Award, procedures and checklist.
- Developing Merit System Mechanism in Social Security New Law 2010, Adding Articles for Occupational Safety and Health listed in Social Security Law No. (1) For 2014: Articles No. (32) & (33).
- Formulating Occupational Safety and Health Principles and Instructions used for Auditing and Inspecting Facilities and Insured Persons, establishing a checklist to assess the commitment of the establishments to the occupational safety and health conditions and standards.

- Establishing a mechanism linking the commitment of employers with occupational health and safety standards according to the Social Security Law with the rate of their participation in the of work injuries insurance/2014.
- Occupational safety and health assessment and inspection in accordance with local legislations parallel with occupational safety management system standards ILO2001 / OSHA / OHSAS18001 /iso 45001/ Z10.
- Develop work injuries investigation form in social security.
- Effective Participation in reclassifying Occupational Injuries at Social Security, as ILO Occupational Injuries Classifications, 2008.
- Developing Reporting systems for data related to the recording and notification of occupational accidents and diseases.
- Analyzing work injuries received for social security annually and preparing reports.
- Preparing studies of the most vulnerable groups to accidents (economic sectors / construction / iron industry / electricity / hospitals / agriculture).
- Effective Participation in the Early Retirement System and table for Hazardous jobs which consists of 42 jobs /2014.
- Effective Participation in Determining the Hazardous Occupations that can benefit from Early Retirement System/2016.
- A member of Hazardous Occupations Committee, (2015-2021).
- Conduct accidents, injuries and occupational diseases investigation and inspection. Also SSC inspection.
- Training and qualifying social security inspectors to investigate incidents in accordance with legislative and preventive aspects (identifying root causes and methods of prevention).
- Train and qualify Social Security inspectors to investigate work injuries in terms of violation of the worker or establishment and their role in the accident occurrence and reflection on compensation.
- Training and qualifying of safety auditors and inspectors in Social Security and their escorts from the Ministry of Labor and Health and the Institute of Occupational Safety and Health to assess the extent to

which the facilities comply with the requirements of occupational safety and health standards.

- Raising Occupational Safety and Health awareness by implementing educational and awareness programs in Work Injuries Insurance and Occupational diseases, Occupational Safety and Health Standards and Hazardous Occupational.
- Providing technical advisory services in the field of Work Injuries Insurance and Occupational diseases, Occupational Safety and Health Standards and Hazardous Occupational.
- Providing and organizing and conducting training and qualifying programs in corporation with specialized training bodies and in coordination with other interested partners.
- Policy-making and methodologies and work procedures developing in accordance with best practices.
- Team Leader of the National Strategy of Occupational Safety and Health in the Jordanian Social Security (2019-2020)/ 2019.
- Formulating Occupational Safety & Health Strategy for Social Security Corporation (2005-2007).

b) National Level

- Certificate of Excellence awarded to Social Security Corporation Jordan for the successful application of the ISSA Guidelines on Prevention of Occupational Risks,2019.
- Leading occupational safety strategy team,2019.
- Leading team of covering students' accidents at school by work injury insurance at social security corporation ,2019.
- Certificate of merit, ISSA Good Practice Award Social Security Corporation Jordan for Assessment of the workplace according to the Occupational Health Standards,2015.
- Certificate of merit, ISSA Good Practice Award Social Security Corporation Jordan for Excellence Award for Occupational Safety and Health,2015.
- A Member of the National Committee for Occupational Safety and Health, 2013.

- A member of Occupational Safety Inspection Committee formed by Minister of Labor in corporation with Ministry of Health & Occupational Safety & Health Institute since 1994 -2005.
- A member of National Occupational Safety Week Preparing Committee (2004- 2015).
- A member of Consultant Committee of Occupational Safety & Health Institute, since 2006.
- A Member of the Permanent Technical Committee for Occupational Safety and Health / Jordan Institution for Standardization and Metrology, ISO 45001 Occupational Safety and Health Management System from 2018.
- A Member of the Permanent Technical Committee for Occupational Safety and Health / Jordan Institution for Standardization and Metrology, Mental Health Management System ISO 45003 from 2022.

c) Trainer Level

Key Training Centers

Part-time lecturer and trainer in occupational safety and health in:

- Occupational Safety and Health Institute.
- Arab-European Institute for Management and Technology.
- Al Bateel Training Center.
- Saudi Merck Company to develop human competencies.
- Al-Majd Academy / Aqaba
- Planet Training and Consulting Company / Tunisia.
- Training centers in Dubai:
 - Educators
 - ISCG
 - Wide view

The most prominent training programs offered

- occupational health and safety management systems
- Identification of occupational risks and ways to control them
- Effective investigation of work accidents and occupational diseases
- Occupational Safety and Health Training
- Reducing and preventing work accidents and injuries

- Developing Occupational Safety and Health Training Materials for Supervisors in Jordan, funded by the Japan International Cooperation Agency (JICA) / 2018.
- Curriculum framework workshop for the Occupational Safety and Health Specialist Program / Vocational Training Corporation and JICA 2018.
- Occupational Standards Workshop for the Occupational Safety and Health Specialist Program / Vocational Training Corporation and JICA 2018.
- Occupational analysis workshop to design the Occupational Safety and Health Specialist Program / Vocational Training Corporation and JICA 2018.
- - Occupational analysis workshop to design a program for occupational safety and health specialists to train inspectors of the UAE Ministry of Labor in cooperation with the International Labor Organization 2017
- Training of occupational safety and health trainers at the Vocational Training Corporation (North/Central/South) in cooperation with JICA/Vocational Training Corporation and JICA 0202.
- Training of inspectors of the Iraqi Ministry of Labor and Social Security in cooperation with the International Labor Organization 2022
- Presenting several training courses with Tamkeen center, Occupational Safety for Migrant employees in Agricultural sector 2018-2020.

The most prominent entities that have implemented the training programs

- International Labor Organization
- SABIC - Saudi Arabia through Merck
- Hadid - Saudi Arabia through Merck
- Ministry of Works - Qatar through Al Bateel Training Center
- The Great Man-Made River Project - Libya
- Oasis Oil Company - Libya
- Ministry of Health - United Arab Emirates
- Ministry of Labor - United Arab Emirates

- Ministry of Interior - Emirate of Fujairah
- Land and Survey Department - Dubai
- Ministry of Higher Education - Abu Dhabi
- Al-Birr wa-l-Ihsan Association -Dubai
- PepsiCo - Jordan
- Ministry of Labor - Bahrain
- Trade unions and the Palestinian Ministry of Labor
- Youth and Sports Authority - Dubai.
- Civil Aviation Authority – Sudan
- Arab Potash Company

d) Consultation & Studies Level

- Consultant with Ministry of Public Health in Qatar 2023, in
 - delivering the activities linked OSH National policy roadmap related to the OSH data.
 - The aforementioned requirements for Occupational Safety and Health are part of both the National Health Strategy and also the Public Health Strategy as per the below-stated objectives:
 - OH1 Enhance the occupational health capability that contributes to the development, implementation and enforcement of occupational health standards.
 - HSE1 Strengthening OSH Data in the State of Qatar
 - HSE2 Implement National OSH policy in the State of Qatar
- Occupational Safety & Health Consultant at:
 - Arab Potash Company
 - Electrical Distribution Company
- Consultant with Arab Labor Organization (ALO) in the development of the professional risks section of the Saudi Arabian Insurance Institution in: work environment control programs, work accidents investigation, occupational safety and health inspection and evaluation, Merit System (incentives and penalties), and injuries and occupational diseases analysis/2018.
- Study, the reality of occupational safety and health and the environment and conditions of work in enterprises and its impact on increasing productivity and enhancing competitiveness in the

- agricultural sector in Jordan with the National Center for Human Resources Development & Ministry of Labor / 2016.
- Study, the reality of occupational safety and health and the environment and conditions of work in enterprises and its impact on increasing productivity and enhancing competitiveness in the industrial sector in Jordan with the National Center for Human Resources Development & Ministry of Labor / 2016.
 - Study, the reality of occupational safety and health and the environment and conditions of work in enterprises and its impact on increasing productivity and enhancing competitiveness in the services sector in Jordan with the National Center for Human Resources Development & Ministry of Labor / 2016.
 - Establishing integrated management Systems (ISO 14001 & OHSAS18001) for Jordanian Bromine Company, 2015.
 - Petra Engineering Industries, Hazard Identification & Control, 2015.
 - Establishing integrated management Systems (ISO 14001 & OHSAS18001) for Youth & Sport Authority at Dubai, 2012.
 - Establishing integrated management Systems (ISO 14001 & OHSAS18001) for Ajman Police, 2012.
 - Hazard Identification & Control for PEPSECO, 2010.
 - Hazard Identification & Control for Albaha Chlorine Company, 2009.
 - Presenting Social Security Experiment of Excellence Award of Occupational Safety & Health, during A Tripartite Interregional Meeting on OSH in the Arab states, 18-20 November 2007, Damascus, through invitation from ILO.
 - Presenting a paper "accidents in the workplace, and how to reduce them, looking at Jordan and the UK" at A small investment for a rich future, Occupational health & Safety Conference arranged by Reliance Way, 2010.

Languages

Arabic: native language.

English: Good Command of English Language.

Qualifications and Skills

Good communication skills.
Computer literacy.

Membership in associations

- A Chairman of the Advisory Board for Occupational Safety and Health, Arab Union Trainers.
- Chairman of the Arab Society for Occupational Safety and Health.
- A Silver Membership of IASP (International Association of Safety Professionals).
- Graduate Member of IOSH-190275.
- A member of Arab Union Trainers.
- A member of Jordanian Trainers Society.
- A member of National Committee of OSH, 2014.
- A member of JAAJ Society (JICA Alumni Association of Jordan).

Board Memberships

- Managing Board Member of Mafraq Development Company (King Hussein Bin Talal Development Area), (2017-2020).
- Member of the Board of Directors of Dar Al Dawa(pharmaceutical and consumer health products) /2021.
- Member of the Board of Directors of Nutridar (production and marketing of a full range of infant and baby milk formulae) /2021.

References

Nadia Alrawabdeh, Minister of Labor in Jordan, former Director of Social Security

Maen Alnsour, Director of Arab Potash Company, former Director of Social Security

Younis Alkhataibih, Chief of Arab Union Trainers